



LEADERSHIP JOURNEY IN A NEW WORLD ORDER 4.0

M. Arsjad Rasjid P.M.
President Director of Indika Energy

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Indika Energy, Indonesia's leading integrated energy company



PT. Indika Energy Tbk.

1 Energy Resources



- 3rd largest coal producer and one of the lowest cost coal producers
- Resources 1,375mt, reserves 422mt
- 91% ownership



- Bituminous thermal and coking coal reserves
- Resources 75.2mt, reserves 40.6mt
- 100% ownership



- Coal trading volume 7.0mt

2 Energy Services



TRIPATRA

- 46 years
- Leading EPC and O&M services in oil & gas and power plant development
- 100% ownership



- 47 years
- Major coal contract miner with E&C mining capabilities
- 69.8% ownership

3 Energy Infrastructure



- Major integrated coal transport and logistics services company
- Long-term relationships with top Indonesian coal producers
- 51% ownership



- 660MW independent power plant in operations; 1000MW to be completed by 2022
- Enviro-friendly supercritical technology



- Integrated logistics services
- Fuel storage development and operations

4 Other Portfolio



- Investment in gold mining company
- 19.9% ownership



- Digital transformation

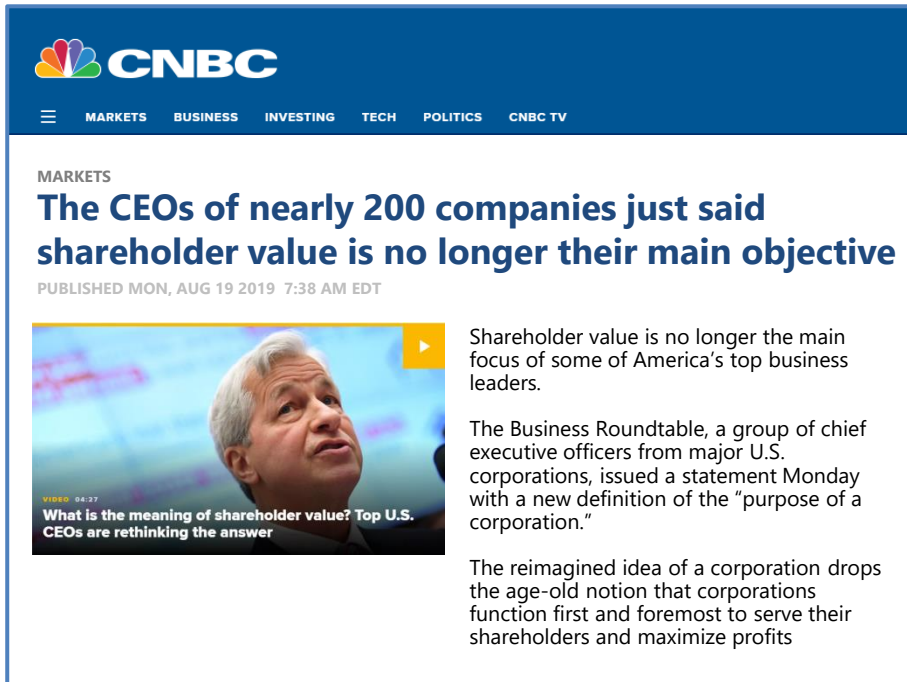


- Enterprise ICT services

What's happening? US-China trade war, a geopolitical rivalry



What's happening: Top U.S. CEOs said shareholder value is no longer their main objective



CNBC

MARKETS BUSINESS INVESTING TECH POLITICS CNBC TV

MARKETS

The CEOs of nearly 200 companies just said shareholder value is no longer their main objective

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Shareholder value is no longer the main focus of some of America's top business leaders.

The Business Roundtable, a group of chief executive officers from major U.S. corporations, issued a statement Monday with a new definition of the "purpose of a corporation."

The reimagined idea of a corporation drops the age-old notion that corporations function first and foremost to serve their shareholders and maximize profits

Each of stakeholders is essential



Delivering value to
CUSTOMERS



Investing in
EMPLOYEES



Dealing fairly and ethically with
SUPPLIERS



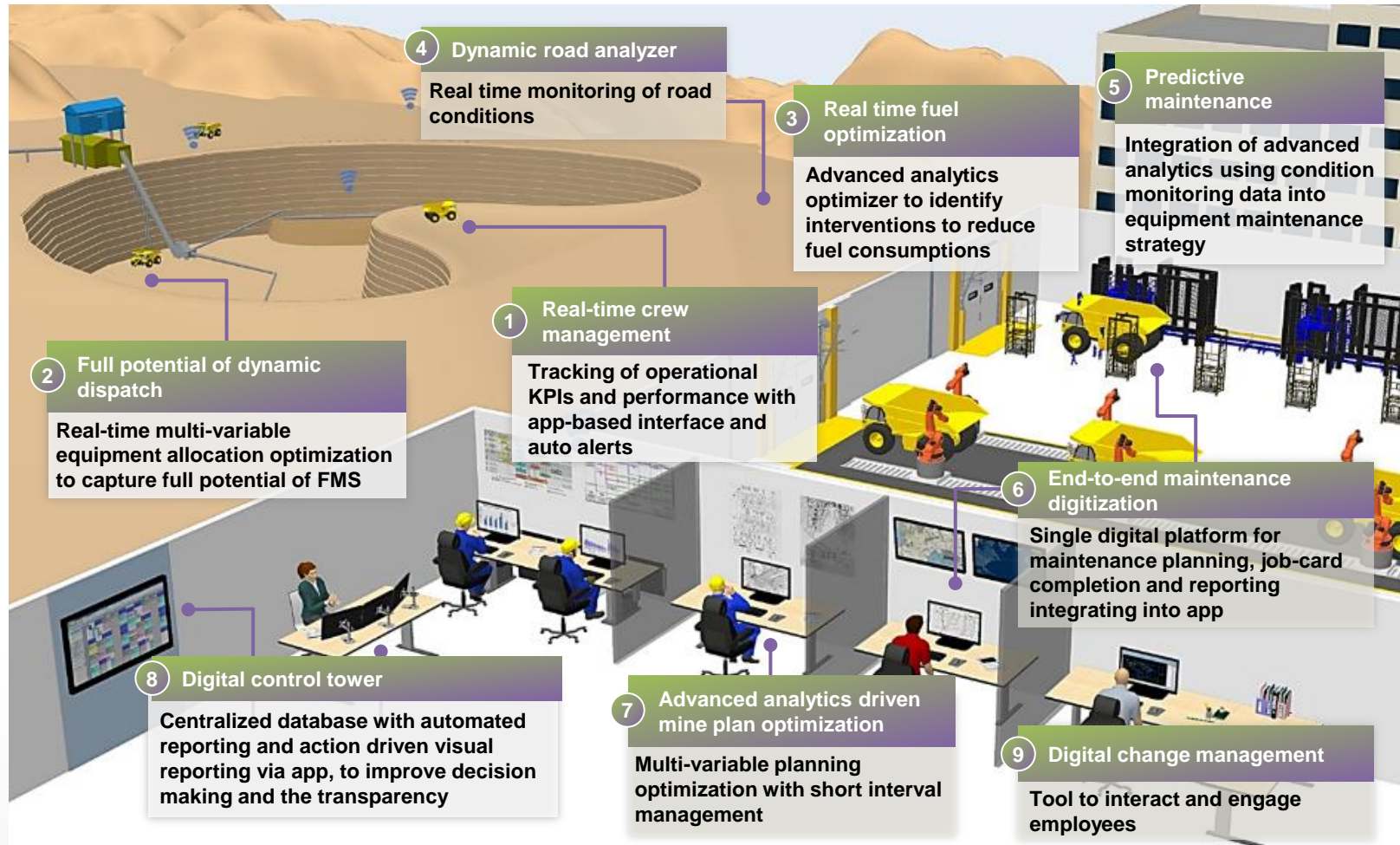
Supporting
COMMUNITIES



Generating long-term value for
SHAREHOLDERS

What's happening: The digital revolution affects our business and creates both risks and opportunities

Case study: **PETROSEA**



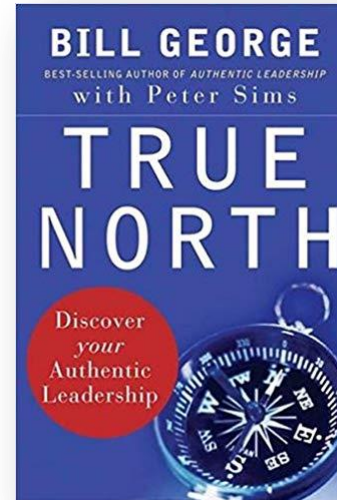
Exponential pace of technological advancement could dramatically change the nature of work

A vast mountain landscape with a hiker on a green slope. The mountains are rugged and layered, with some peaks covered in green vegetation. The sky is clear and blue. The overall scene is one of natural beauty and adventure.

ASA, a leadership journey

**Authenticity
Spirituality
Agility**

Authenticity



“ To lead well, you must lead true. Always **be true to your values and your principles.**

Spirituality



The level of one's spirituality determines the **quality of their leadership.**

Indika Energy Corporate Values

- **INTEGRITY:** Honest with oneself, others and one's work at every moment by upholding prevailing ethical standards and legal norms
- **UNITY IN DIVERSITY:** Viewing diversity as an asset to the company and accepting, valuing, completing and strengthening one another as a solidly unified entity
- **TEAMWORK:** Actively contributing and collaborating based on trust and shared interests rather than personal interests
- **ACHIEVEMENT:** Achievement as the measure of success and the motivation to do what is best for the company
- **SOCIAL RESPONSIBILITY:** Highly concerned for the environment and community, and contributing added value as well as contributing to the prosperity of the society

Agility



Adaptability
Resilience
Innovation

A vast mountain landscape with a hiker on a green slope. The scene is dominated by jagged, rocky mountain peaks in the background, some with patches of green vegetation. In the foreground, a hiker with a backpack is seen from behind, standing on a lush green hillside. The sky is a clear, pale blue. The overall mood is one of adventure and natural beauty.

ASA means **HOPE**

A woman in a pink shirt is teaching a young girl how to use a sewing machine. The woman is sitting at a desk with a sewing machine, and the girl is leaning in, looking at the machine. In the background, other women are also working at sewing machines. The scene is set in a classroom or workshop with green walls.

ASA leaders, beyond financial impact

Beyond financial impact, we established a foundation which prioritizes the mission-driven programs along two main themes

INDIKA FOUNDATION



Building national character

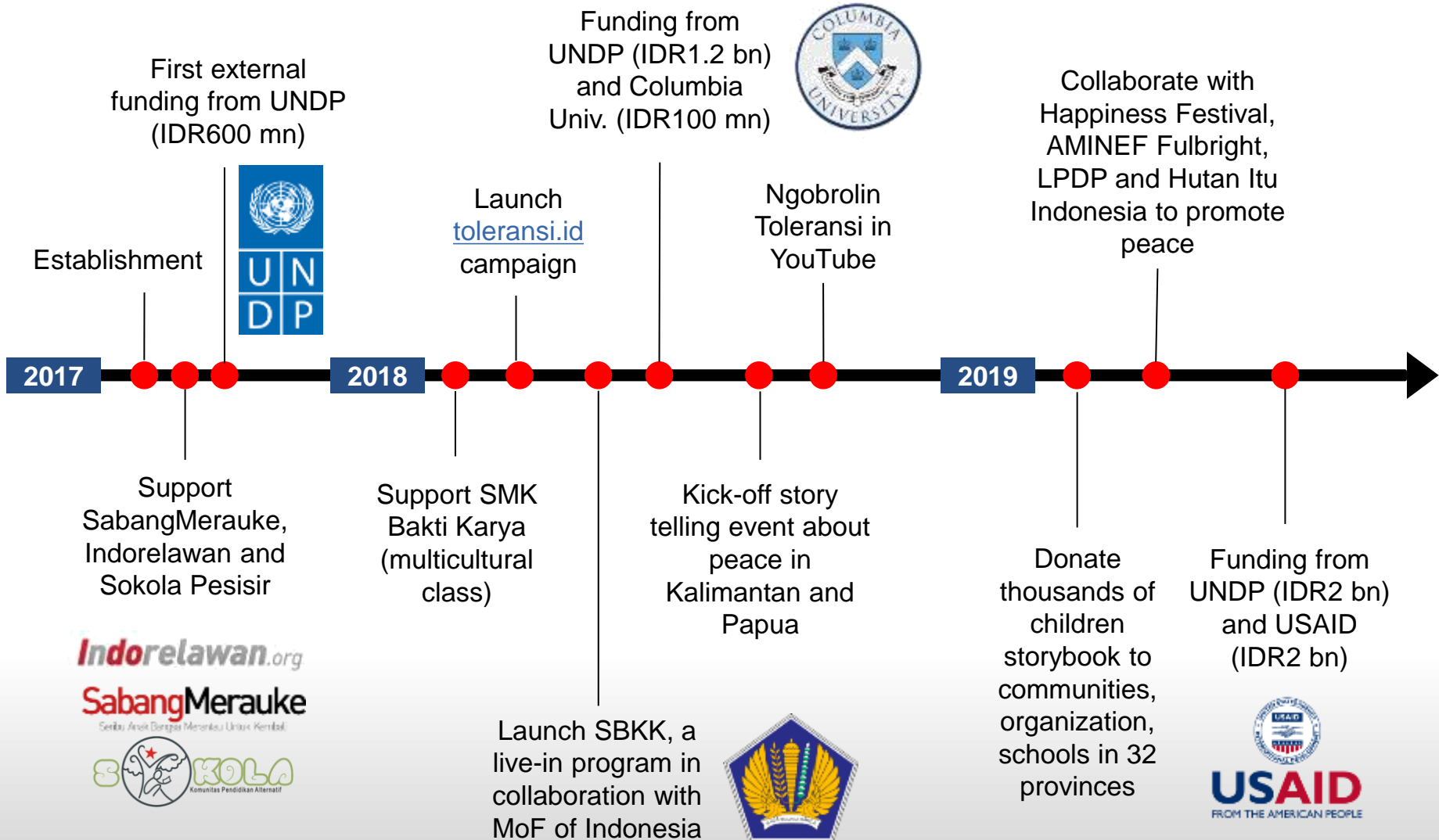
Conviction to live in the society with full integrity, esprit de corps of being the citizen of the Republic of Indonesia, and deeply rooted values of Pancasila and UUD '45



Promoting tolerance

The spirit and belief that diversity is a unifying strength, hence empathy and mutual respect without any primordial discrimination is practiced in a peaceful society

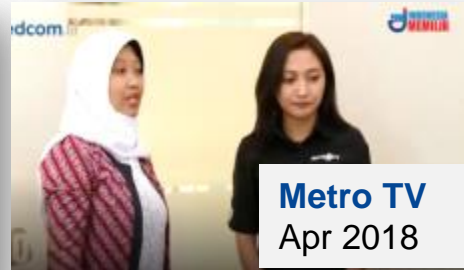
The growth has been encouraging



Indika Foundation's present in media and international sphere to strengthen its objective to become the catalyst of peace and tolerance movement



Media Indonesia
Headline
May 2018



Metro TV
Apr 2018



DAAI TV
Jul 2019



NET TV
Jul 2019



ASEAN Institute for Peace and Reconciliation (AIPR)
Cebu, The Philippines
Dec 2018



Asian Venture Philanthropy Network (AVPN)
Singapore
Jun 2019



Child by child,
we build our world

PREMISE 1:

“Without education,
there’s no hope
of **breaking out** of
poverty cycle.”

YCAB’s graduates are as
competent as the graduates from
mainstream schools in terms of
their employability





PREMISE 2:

“From Learning to Earning.”

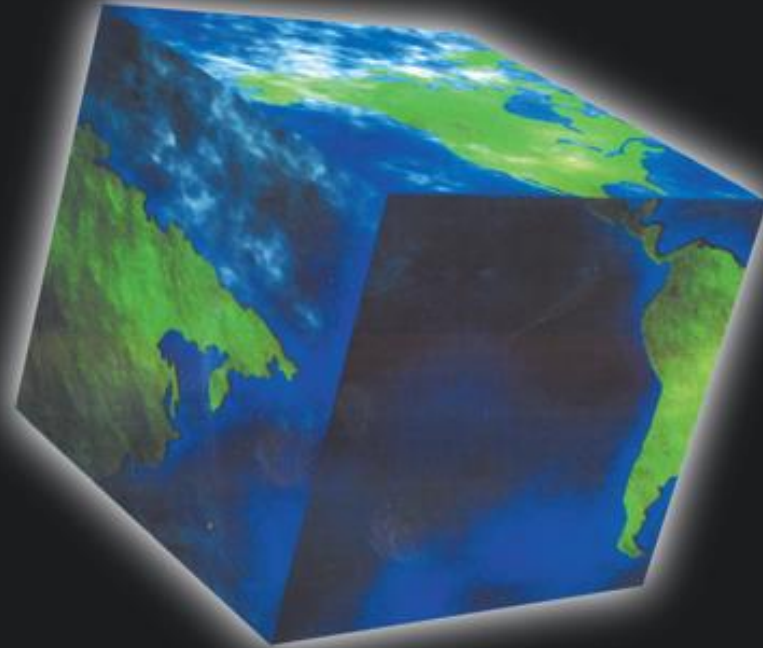
86% graduates get job,
or create jobs

PREMISE 3:

"YCAB's microfinance is a means to an end; the end is education for all."



Clients double their income after intervention and enabled to send their kids to school



A new world order 4.0